



WE ARE HIRING

Evans Valley and Applegate Fire Districts are hiring Company Officers through a joint recruitment process. Deadline to apply is August 25, 2026 at 12:00 pm (PST).

Minimum Requirements for Both Agencies:

- Valid Driver's License (Oregon within six (6) months of hire)
- NFPA Firefighter I (or equivalent)
- NFPA Fire Apparatus Driver/Operator (or equivalent)
- NFPA Apparatus Equipped with a Fire Pump (Pumper Operator or equivalent)
- Licensed as an Oregon or National Registry EMT in good standing

****NOTE: These are the "shared" minimum qualifications between each agency. See each agencies Job Description for a full list of Minimum and Desirable Qualifications, along with other information pertinent to these positions****

Salary and Benefits

EVANS VALLEY FIRE DISTRICT

**Annual Base Salary (DOQ):
\$54,036 - \$56,748**

- Participation in Oregon PERS
- 100% Paid Medical, Dental, Vision, LTD, and STD for employees only
- HRA VEBA Medical Expense plan (\$1,500 annual contribution)
- 120 hours of Vacation annually
- 48 hours of Sick Leave annually
- \$4,503 - \$4,729 monthly salary range

APPLEGATE FIRE DISTRICT

**Annual Base Salary (DOQ):
\$61,603 - \$77,102**

- Represented by IAFF Local 3564
- Participation in Oregon PERS
- 100% Paid Family Medical, Dental, & Vision Plan
- HRA VEBA Medical Expense plan (\$4,002 annual contribution)
- Deferred Compensation - 2% match
- EMS Incentive Pay (2%-4% DOQ)
- Longevity Pay (1%-5%)
- \$5,133 - \$6,425 monthly salary range



How to Apply:

Applicants must submit a completed application packet before **August 25, 2026 at 12:00pm (PST)**. Applications can be submitted directly to the fire district or sent via email to applications@applegatefd.com. Faxed applications will **NOT** be accepted. An application packet consists of:

- District application
- Cover letter
- Resume
- A copy of certificates for “minimum and desirable qualifications”

NOTE: Current District members will submit a cover letter and resume in lieu of a District application.

Tentative Timeline

(see website for additional details)

| DATE | EVENT |
|-------------------|--|
| July 1, 2026 | Publish announcement and open the process |
| August 25, 2026 | Application period closes at 12:00pm (PST) |
| Sept. 16-17, 2026 | Assessment center for selected candidates |
| October 19, 2026 | Anticipated start date (both agencies) |

CONTACT US FOR QUESTIONS AND VISIT OUR WEBSITES

For information call:
541-582-0678

Email Deputy Chief Tom McGowan:
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